## St Bernard's College



## Strategic plan 2024 – 2025

St. Bernard's College's overriding vision is to be an inspiring Catholic Learning Community which nurtures the growth of its sons. In order to enact this vision the college has set itself two over-arching strategic goals:

## Goal 1: To empower our learners to achieve their full potential in the Way of the Gospel.

The College is based on Catholic, Gospel values which sees the sanctity and dignity of the individual person as paramount. This way focusses on empowering others and removing barriers that might prevent them from becoming the best person that they can be. Our teaching and learning environment is student centered; supportive, celebrates diversity and always seeks to focus on the growth and wellbeing of the individual. We are a community where students and whānau belong.

## Goal 2: to grow a strong learning culture that inspires success in all of our students in partnership with whānau and wider community.

Empowerment of our students means providing learning pathways and engaging learning opportunities that allow students to fulfil their potential and become caring, informed and successful citizens. As a College we seek involvement of students and families. We strive to provide a teaching and learning environment that is modern and therefore enhances innovation and quality. We want to be known as a learning institution that others look to as a model of best practice.

The college prepares an annual plan every year that provides detail of the actions it intends taking over that year in order to fulfil these goals. The annual plan focusses primarily on new initiatives, actions or areas of focus and review that it sees as needing development or that have been identified as likely to significantly impact its achievement of its strategic goals.

In order to enact this annual planning in an organized and measureable way the college uses the following areas that arise from its strategic vision and goals:

**Special Character.** We teach and celebrate the fundamentals of our faith. We provide opportunities for our students to experience Christ. We see ourselves as family.

**Pastoral Care.** We build strong and respectful relationships and foster understanding, support and growth in our community. We set clear expectations that are directly linked to our Gospel based values of Love of God, Love of others and Love of Self

**Community** We are part of our wider community and are welcoming and inclusive. Our boys will grow to be responsible men who participate in community. We listen to whanau and actively seek their voice and involvement in a responsive manner.

**Student Achievement** We support all students to understand and achieve their potential. We do this by offering a wide range of subjects and learning experiences – academic, sporting and cultural. We show our students what success can look like. We provide support to identify and remove barriers to their achievement.

**Resourcing** We provide learning environments and resources that enhance the achievement, engagement and wellbeing of our students and staff. We look to the future in managing our resources to ensure sustainability. We work with partners to expand and enhance the learning opportunities for all of our learners.